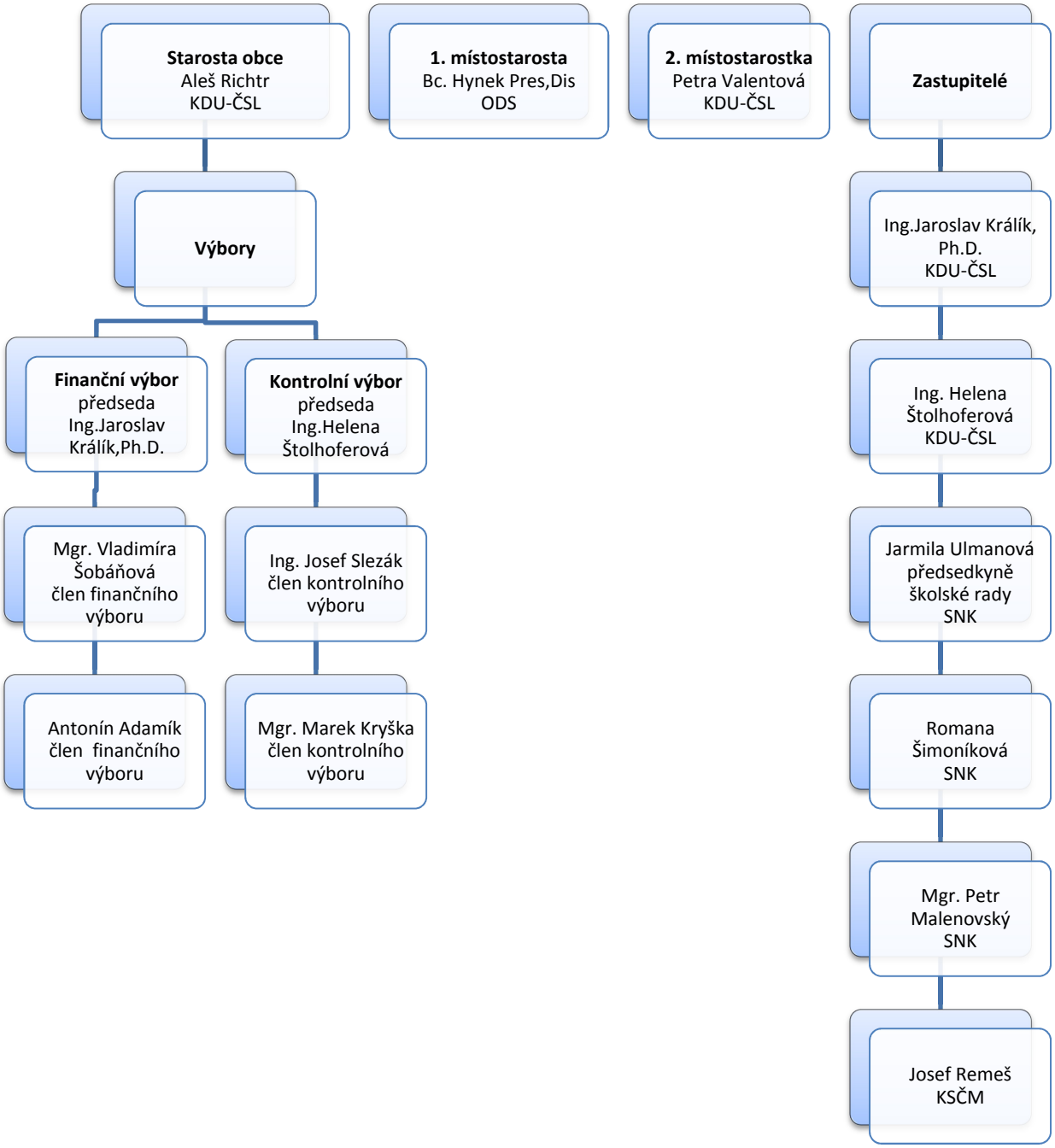Organizační struktura